

Leadership Conference Feedback Results

Title: **HOPE: Harbor of Opportunities of Professional Excellence**

1. What are some strengths and positive points made in this session?
 - Clear presentation of RI's plan for addressing the need for professional development
 - Standards apply to all
 - Alignment with QRS and licensing
 - Credentialing for early childhood educators is coming – a positive step
 - Once implemented, providers will have clear direction and credit for all professional development efforts
2. What are some challenges, concerns, or questions remaining for you on this session topic?
 - Funding for HOPE and incentives for staff
 - Support for teachers who already have a BA and need more and different, intensive training
 - Articulation with higher education
 - There are few professional development options that are affordable to people who make \$9-10 per hour
 - When and how will HOPE be implemented?
 - Who will be responsible for implementing HOPE?
 - Need public awareness
 - Need professional development for teachers/providers on family engagement/involvement
 - How can early childhood initiative connect with school-age systems of professional development?
 - Recommend the development of special categories of core competencies (e.g. related to Autism, Speech, Behavior)
3. Please identify some preliminary steps you will take as a result of this information.
 - Will work with staff to develop plans related to professional development
 - Will use the tier to help guide teacher prep. And program quality improvement
 - Advocate in support of HOPE
 - Educate staff